

Minutes of a October 5, 2020 School District of Manawa Special Board of Education Meeting

Call to Order – President Johnson – **6:00 p.m.** – Virtual Meeting

Pledge of Allegiance

Roll Call - Seeger, Forbes, Pethke, R. Johnson, J. Johnson. Hollman absent. Scheller arrived at 6:04 p.m.

Verify Publication of Meeting

Unfinished Business:

Consider parameters of the SDM School Resource Officer Program

Dr. Oppor, J. Johnson and B. Scheller met with the City of Manawa and Chief Gorman. The outcome of the meeting indicates the expectations are different from the SDM. The outcome of the School Perception survey that a SRO may be supported for 20 hrs per week. One-fourth indicated they need more information.

Review of desired job description requirements. The SDM is recommending a candidate would need a bachelor's degree. The focus is on mental health and interpersonal skills. Chief Gorman indicated that an associate degree would be desirable as there aren't a lot of people going into law enforcement pursuing a bachelor's degree. It was noted that the associates degree includes psychology; but it is not as broad with mental health that a candidate would get with a bachelor's degree.

Motion by Forbes/Scheller Approved a qualified candidate would have a bachelor's degree or an associate's degree for education criteria. Motion carried by roll call vote: Seeger aye, Forbes aye, Scheller aye, R. Johnson aye, J. Johnson aye. Hollman absent.

Chief Gorman indicated that he is only supportive of a full-time SRO; it is non-negotiable. Previous discussions with the City of Manawa and Chief Gorman were not specific to full-time or part time positions. The SDM Board of Education previous discussions were potentially looking for a part-time position.

Both Mr. Wolfram and Ms. Brauer indicated that so far this school year that there have not been any calls to the police from any of the schools.

Tracking calls differs between the school district and the police department. If the school calls for service; it is one call no matter if it is one student or multiple students. The police department makes one trip for multiple students and this is tracked as individual calls; thus the reason that the number of calls do not match up between the schools and the police department.

The information provided at the December 14, 2019 meeting with the City of Manawa and the SDM Board and Administration was reviewed. There is a range that includes salary and benefits per the city depending on a single plan or a family plan; and the person would be paid on level of experience. It is noted that updated data would need to be sought out. Mrs. O'Brien shared that the cost would be between \$66,000 and \$80,000. This would increase the mill rate to 9.53% for a single homeowner to 9.57% for a family home. The SDM would then be taxing at 75% and 25% would be paid by the city. Fund 80 is the community fund where the cost would be coming from. The SDM would not be cutting staffing to have an SRO; this would be taxable to the citizenry.

Chief Gorman also stated that a vehicle would also be a requirement; the estimated cost would be approximately \$26,000 which the city would pay 25% of the cost and SDM would then be responsible for

75%. The squad car is included in the city's budgeted for the 1st year; then SDM would incur the remaining cost. Question about using a personal vehicle. SDM are not paid mileage traveling to and from school. SDM staff using their personal vehicle to go to a designated destination would be reimbursed the state rate.

Reach out to Chief Gorman to see what they are asking. Inquire with other districts to see what other police departments provide officers with equipment as part of the requirement.

Preparation for the annual meeting by compiling and distributing information for the community. Drafting the questions for the SDM annual meeting so we have all the information to present to the taxpayers.

Motion by R. Johnson/Seeger to present three options: Full-Time, .6 FTE or not supportive of an SRO to the citizenry at the Annual Meeting. Motion carried by roll call vote: Seeger aye, Forbes aye, Pethke aye, Scheller aye, R. Johnson aye, J. Johnson aye. Hollman absent.

At the October Annual Meeting there will be a decision from the citizenry if we will be entering into an agreement with the city to have a SRO.

The tax levy at the annual meeting

Approve the budget.

Determine the fiscal school year a SRO would start: If approved to move forward with an SRO, the position would be posted in November and conduct interviews. The fiscal year starts in July. October 2021 Annual Meeting, would determine taxing and setting the levy for the hiring of an SRO for the 2021/2022; start date would be September 1, 2021.

Motion by R. Johnson/Forbes to Approve implementation of an SRO would then be FY 2021/2022. Motion carried by roll call vote: Seeger aye, Forbes aye, Pethke aye, Scheller aye, R. Johnson aye, J. Johnson aye. Hollman absent.

Discuss Waupaca County Public Health Emergency COVID-19 Alert Issued 10-5-2020 and SDM Response

Numbers continue to rise to 112 new cases in Waupaca County. The public health emergency connected to hospital and death. All hospitals are at capacity. Communities are asked to help control the spread. Neighboring districts are already going virtual. Dr. Oppor indicated that SDM has staffing to cover this school week to be transparent. If we would go virtual, a call for a board meeting to endorse closing buildings and go virtual. The issue is the shortage of substitute teachers. SDM is being as creative as possible; they are going above and beyond.

Next Meeting Dates:

October 6, 2020 Curriculum Committee Meeting - 6:00 p.m. Virtual Mtg

October 7, 2020 Staff Recognition & Employee Appreciation - 2:30 p.m. Virtual Event

October 7, 2020 Buildings & Grounds Committee Meeting - 5:30 p.m. Virtual Mtg

October 14, 2020 Policy and Human Resources Committee Meeting - 5:00 p.m. Virtual Mtg

October 19, 2020 Finance Committee Meeting - 5:30 p.m.

October 19, 2020 Regular Board of Education Meeting - 7:00 p.m.

October 26, 2020 Annual District Meeting - 7:00 p.m.

Motion by Scheller/Forbes to adjourn at 8:14 p.m. Motion carried by roll call vote: Seeger aye, Forbes aye, Pethke aye, Scheller aye, R. Johnson aye, J. Johnson aye. Hollman absent.

Minutes recorded by Bobbi Jo Pethke